I. The call to Order was at 4:10 PM by First Selectman Amy St Onge. Selectmen Susanne Witkowski and Ken Beausoleil were present. Others: Steven Herbert (BOF), members of the public. Recording Secretary Dotti Durst

II. Budget Reviews/Discussion/Revisions – based on the proposed 2020-2021 budgets:

NOTE: given that union contract negotiations are underway, salary proposals are not being reviewed at this time

Review of revenue: Proposed small increase by BOS, but timing will be affected by late approval of fy 2019-2020 budget

Possible Scenarios: Union increases including benefits:
If 2% increase = $25,000 budget increase. If 2.25% = $27,000. If 2.5% = $30,000 increase. For non-union staff in the town hall, if 2% = $17,000 increase. If 2.25% = $22,000. If 2.5% = $24,000. These numbers do not include fire marshals, the DPW, Recreation, the town intern, or the Second/Third Selectmen. The Library has included all staffing payroll in their proposal. Fringe benefits estimate will be a 10% increase; the figure is unknown pending completion of union negotiations.

Salary discussions:
Recreation Director as shown in proposed budget
Town Planner as shown in proposed budget
Finance Director – propose a 35 hour week (town hall hours) + 5.35%
ZEO- consider this a part time at 19.5 hours, salaried position, as is the Building Official or Burning Officer
Building Official- as shown in the proposed budget
Fire Marshal- increase by $2,000 based on the volume of catch-up work needed
Executive Assistant to the Selectman and human resources X - propose a 35 hour week (town hall hours) + 5.35%
Town clerk as shown in proposed budget
DPW Director as shown in proposed budget

Review of list of possible BOS proposed Transfers for capital needs: Library Repairs, Library Roof, Little League Complex (Bull Hill). In addition to a Roll-off truck (proposed), a DPW Salt Shed is a long-term need, to put salt and equipment under cover and expedite cost-efficient purchasing of materials.

If an increase in the municipal insurance package is known this week, it will be forwarded to the BOS.
TOWN of
THOMPSON
Board of Selectmen

III. Discussion and Possible Action to send FY 2021 Board of Selectmen Budget to the Board of Finance — no action was taken. The item will appear on the BOS regular meeting agenda of March 3, 2020.

IV. Motion K. Beausoleil to adjourn seconded by S, Witkowski carried unanimously. First Selectman A. St Onge adjourned at 7:12 PM.

Respectfully submitted by Dorothy Durst, Recording Secretary Dorothy Durst

These minutes have not yet been approved by the Board of Selectmen. Please refer to next month’s meeting minutes for approval of and/or amendments to these minutes.