

Town of Thompson, CT
815 Riverside Dr.
P.O. Box 899
North Grosvenordale, CT 06255

Public Works Highway Maintainer

Salary: As Per Union Contract

Reports To: Director of Public Works

Position Summary: Maintains highways, municipal and rural roads, and rights-of-way. Duties will include road resurfacing, patching broken or eroding pavement, repairing guardrails, highway markers, and snow fences. Drainage repair or installation i.e.: cutting large plastic and concrete pipe, mixing concrete, handling concrete blocks or large precast structures. Maintainers may also mow or clear brush from along roadsides using an aerial bucket lift, woodchipper and various power saws. Maintainers will also be responsible for plowing snow from roadway with large trucks or equipment, and / or engage in de-icing operations during winter storms. Maintainers will operate town vehicles and equipment for the highway garage and transfer station. Performs necessary work for road construction and maintenance. Maintainer's position consists of manual labor duties as assigned by the Director of the Department of Public Works or the Designated Crew Leader.

Requirements:

- High School graduate, or GED equivalent.
- Good knowledge of methods, procedures, and operation of equipment.
- Commercial Driver's License, Class A, preferred.
- Valid Medical Card
- Tanker Endorsement
- Experience in Snow Plowing
- Ability to establish and maintain effective working relationships with employees, officials, and the general public.
- Must be willing to complete, upon hiring, certification as a CT DEP Solid Waste Operator.

Working Conditions: The work environment characteristics and physical demands described here are representative of those an employee encounters while performing the essential functions of the job.

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Work is primarily outdoors. While performing the duties of this job, the Maintainer is regularly exposed to wet and / or humid conditions, fluctuations in temperature, seasonal weather, and extreme weather conditions, moving mechanical parts, fumes, and airborne particles, toxic or caustic chemicals, hazardous materials, extreme cold, extreme heat, explosives, risk of vibration. A Maintainer in this position is exposed to many hazards while working in and around work zones immediately adjacent to high traffic volume, at heights ten (10) feet or greater above the ground; near power tools, large moving equipment, and near heavy bridge and culvert materials being lifted overhead, near asphalt materials with temperatures in excess of three hundred (300) degrees Fahrenheit, gases corrosive solvents, petroleum fluids, and other flammable liquids. The noise level in the work environment is usually loud. Maintainers will be required to use protective clothing such as hard hat, safety vest, boots, goggles, gloves, safety glasses, face mask or shield.

Essential Duties:

Essential duties and responsibilities include, but not limited to:

- Set out signs and cones around work areas to divert traffic.
- Assists in traffic control operations within a work zone.
- Clean and clear debris from culverts, catch basins, drop inlets, ditches, and other drain structures.
- Perform preventative maintenance on vehicles and heavy equipment.
- Haul and spread sand, gravel, and clay to fill washouts and repair road shoulders.
- Drive heavy equipment and vehicles with adjustable attachments to sweep debris from paved surfaces, mow grass and weeds, remove snow and ice, and spread salt and sand.
- Drive trucks to transport **crews** and equipment to work **sites**.
- Erect, install and repair guardrails, road shoulders, berms, highway markers, warning signals, and highway lighting, using hand tools and power tools.
- Perform roadside landscaping work such as clearing weeds and brush and planting and trimming trees.
- Dump, spread, and tamp asphalt using pneumatic tampers to repair joints and patch broken pavement.
- Remove litter and debris from roadways, including debris from rock and mud slides.

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- Measure and mark locations for installation of markers, using tape, string, or chalk.
- Inspect markers to verify accurate installation.
- Place and remove snow fences used to prevent the accumulation of drifting snow on highways.
- Blend compounds to form adhesive mixtures used for marker installation.
- Paint traffic control lines and place pavement traffic messages, by hand or using machines.
- Plow snow
- Use hand tools and power tools.
- Other duties assigned by Director of the DPW or DPW Crew Leader.

Physical Requirements: Incumbents in this position must possess general good health, free from any disease or injury that would impair health or usefulness and retain sufficient strength, stamina, agility, and visual and auditory acuity to perform duties.

- Ability to reach, bend, pull and push.
- Ability to stand / walk on asphalt, concrete, earthen surfaces for eight (8) to ten (10) hour shifts.
- Ability to lift objects up to seventy (70) pounds.
- Ability to stand, walk, sit, use hands to finger, handle, or feel; climb or balance, stoop, kneel, crouch, or crawl.
- Ability to communicate via telephone, walkie-talkie, or radio.
- Ability to distinguish and respond to sounds associated with safety, public works, equipment, and operations.
- Specific vision abilities required for this job include close vision, distance vision, color vision and peripheral vision.
- Ability to work when required despite time or weather conditions.
- Ability to stay alert in stressful or busy working conditions.
- Ability to multi-task.

Other: **Permanent appointment to this position will be contingent upon successful completion of a medical and physical examination and drug screening.**

The statements contained in this job description reflect general details as necessary to describe the principal function of the job, the knowledge and skill typically required and the scope of responsibility. It should not be considered an all-inclusive listing of work requirements or a contract for services. Individuals may perform other duties as assigned including work in other functional areas to cover absences or provide relief, to equalize peak work periods or otherwise balance the workload. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

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