

Town of Thompson
FAIR HOUSING PLAN

I. Policy Statement

It shall be the policy and commitment of the Town of Thompson to ensure that fair and equal housing opportunities are granted to all persons, in all housing programs and development activities funded by the town, regardless of race, color, religion, gender, sexual orientation, marital status, lawful source of income, familial status, national origin, ancestry, age or mental or physical disability. This shall be done through a program of education, an analysis of impediments, designation of a Fair Housing Officer and development of a procedure for complaints of discrimination. This plan will incorporate the directives of State and Federal laws and Executive Orders, including, but not limited to:

- Title VI of the Civil Rights Act of 1964
- The Fair Housing Act-Title VIII of the Civil Rights Act of 1968, as amended
- Executive Order 11063, as amended by Executive Order 12259
- Section 104(b) of Title I of the Housing and community Development Act of 1974, as amended
- Section 109 of Title I of the Housing and Community Development Act of 1974, as amended
- Section 3 of the Housing and community Development Act of 1968, as amended
- Section 504 of the Rehabilitation Act of 1973, as amended
- The Americans with Disabilities Act of 1990
- The Age Discrimination Act of 1975, as amended
- Executive Order 11246 (as amended by Executive Orders 11375 and 12086) Equal Opportunity Under HUD contracts and HUD-assisted Construction Contracts
- Executive Order 12892, Leadership and Coordination of Fair Housing.

II. Selection of Fair Housing Officer

In accordance with Title VIII, Civil Rights Act of 1968, as amended, the Fair Housing Officer below has been designated to handle fair housing complaints and activities.

Sara B. Laughlin
Community Development Specialist
Town of Thompson
815 Riverside Drive, N. Grosvonordale, CT 06255

The Fair Housing Officer is responsible for the intake and processing of all housing complaints as well as implementation of the Fair Housing Plan. While not expected to be an "expert" in Fair Housing Laws, at a minimum, the officer will be familiar with the

complaint process and Federal and State Laws which address Fair Housing. Records which show the date, time, nature of complaint and decisions made in the complaint process(es) will be fully documented. A separate file will maintain a record of all housing discrimination complaint and follow-up actions.

III. Complaint Process

Housing discrimination complaint forms such as Forms HUD-903 and HUD-903A (Spanish version) from HUD and form 907 from the State of Connecticut Commission on Human Rights and Opportunities, as well as a summary of actions which constitute housing discrimination, and instructions for completing and filing housing discrimination complaints will be made available to citizens at the Selectmen's Office, first floor of the Town Hall, 815 Riverside Drive, N. Grosvenordale, CT 06255 and the Community Development Office, second floor of the Town Hall, at the same address.

The Fair Housing Officer will take the complaint and attempt to clarify the situation. The individual(s) filing the complaint will then be advised of the option of filing directly with the Department of Housing and Urban Development (HUD), the Connecticut Commission on Rights and Opportunities (CHRO), or the Equal Employment Opportunity Commission, or with all agencies simultaneously. The Fair Housing Officer will keep a record of the final settlement made on all complaints.

IV. Education and Outreach

The Town of Thompson has adopted the attached resolution and policy statement to publicly endorse the commitment to Fair Housing.

The Town recognizes the Fair Housing Month of April and will support and/or undertake Fair Housing activities, such as seminars and poster contests, throughout that month and throughout the year.

The Fair Housing Officer will solicit support and letters of compliance from local lending institutions and Board of Realtors using the attached endorsements.

The Town shall periodically prepare, solicit and provide public service announcements for local radio and/or TV stations in order to provide knowledge and information about Fair Housing.

The Town will display Fair Housing posters identifying the Fair Housing officer, address and phone in prominent locations. In addition, fair housing information will be distributed outside of traditional municipal locations including local vendors and bank lobbies.

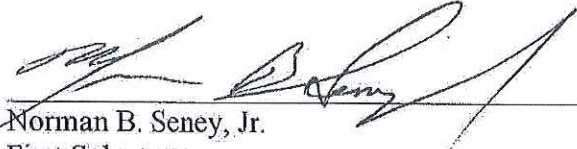
All advertising of residential real estate owned by the Town for sale, rent or financing must contain the Fair Housing logo (see below), equal opportunity slogan as a means of educating the home seeking public that the property is available to all persons regardless of race, color, religion, gender, sexual orientation, marital status, lawful source of income, familial status, national origin, ancestry, age or mental or physical disability.

All bid advertisements by Town sponsored programs must include the phrase "Equal Opportunity/Affirmative Action Employer." The type of logo, statement or slogan will depend on the type of media being used (visual or auditory). All logos/statements must appear at the end of the advertisement.

V. Analysis of Impediments

In compliance with Executive Order 12892, the Town of Thompson will conduct a review of policies, practices and procedures that affect the location, availability and accessibility of housing and current residential patterns and conditions every five years.

The Fair Housing Officer shall request that each lender with Office locations within the community provide to it at no cost, an annual CRA statement. The Fair Housing Officer shall also request that the local Board of Realtors provide a copy of their Affirmative Fair Housing Market Agreement. This data will be used as outlined above and the Fair Housing Officer will present it to the Board of Selectmen, with recommendations for change if necessary.


Norman B. Seney, Jr.
First Selectman
Town of Thompson


Date



Equal Housing Opportunity



TOWN OF
THOMPSON
SELECTMEN'S OFFICE

MUNICIPAL BUILDING
RIVERSIDE DRIVE
NO. GROSVENORDALE, CT 06255
(860) 923-9561

Resolution of Municipal Body
FAIR HOUSING RESOLUTION

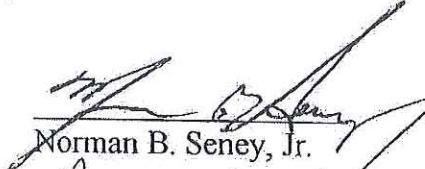
Whereas, All American citizens are afforded a right to full and equal housing opportunities in the neighborhood of their choice; and

Whereas, State and Federal Fair Housing laws require that all individuals, regardless of race, color, religion, sex, national origin, ancestry, marital status, age, mental or physical disability, lawful source of income, sexual orientation, familial status, be given equal access to rental and homeownership opportunities, and be allowed to make free choices regarding housing location; and

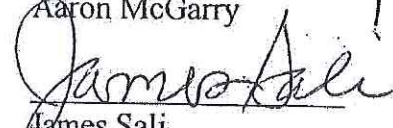
Whereas, the Town of Thompson is committed to upholding these laws, and realizes that these laws must be supplemented by an Affirmative Statement publicly endorsing the right of all people to full and equal housing opportunities in the neighborhood of their choice.

NOW THEREFORE, BE IT RESOLVED, That the Board of Selectmen of the Town of Thompson hereby endorses a Fair Housing Policy to ensure equal opportunity for all persons to rent, purchase and obtain financing for adequate housing of their choice on a non-discriminatory basis; and *BE IT FURTHER RESOLVED*, That Norman B. Seney, Jr., First Selectman of the Town of Thompson or his designated representative is responsible for responding to and assisting any person who alleges to be the victim of an illegal discriminatory housing practices in the Town of Thompson.

Dated at Thompson, Connecticut this *1st* day of *April*, 1997.

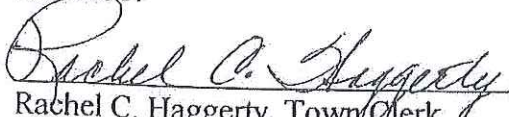

Norman B. Seney, Jr.


Aaron McGarry


James Sali

ITS BOARD OF SELECTMEN

ATTEST:


Rachel C. Haggerty, Town Clerk

(seal)